

Join the team! Lampasas County is hiring!



Detention Officer starting pay \$41,600.00 per year/\$20.00 hr. Promotion to step one \$43,000.00 per year on 1 year anniversary of hire date! There is a 7 step pay scale that allows pay raises with years of service with LCSO.

Prior correctional experience will be considered for starting salary on the pay scale.

Opportunity of going to Police Academy after 2 years of jail service!

-Certificates, Licenses, Registrations; within one year of employment, certification as a Jailer by the State of Texas Commission on Law Enforcement Officer Standards and Education is required. Will send to class for Jail School.

JOB SUMMARY

The Detention Officer is responsible for maintaining safety and security within our detention facilities. In this role, you will play a crucial part in ensuring the well-being of inmates while upholding the highest standards of facility operations and compliance with legal guidelines.

ESSENTIAL JOB FUNCTIONS

- **Monitor and supervise inmates to ensure their safety and compliance with facility rules and regulations**
- **Conduct regular security checks and inspections of inmate areas to prevent contraband and ensure a secure environment**
- **Respond promptly and effectively to incidents, emergencies, and conflicts within the facility.**
- **Maintain accurate records and documentation regarding inmate behavior, incidents, and facility operations**
- **Collaborate with law enforcement and other agencies to ensure efficient operations and proper handling of inmates**
- **Participate in training programs to stay current on best practices and legal requirement related to detention management**
- **Administrative responsibilities of report writing and record keeping, which includes accessing the computer.**
- **Performing life safety drills and responding in the event of an emergency situation.**
- **Performing aspects of feeding, laundry exchange, recreation, religious services, visitation, and other functions**
- **Responsible of guarding inmates and the facility to prevent harm to inmates and staff as well as preventing damage to or escape from the facility**
- **Will have contact with the general public and other agencies and will maintain a professional demeanor at all times.**
- **Responsible for the safe and proper operations of the control room, including but not limited to, the door control panel, radios, computer terminals, intercom system, fire alarm and telephones.**
- **There is a potential exposure to communicable diseases.**
- **And all other duties as assigned and follow post orders given**

WORKING CONDITIONS

Working conditions and schedule may vary. The detention officer position must be able to work shift work and irregular hours.

Works in a hostile environment and is in direct contact with inmates ranging from minimum to maximum custody level. May be required to deal with aggressive, uncooperative or intoxicated persons. May be required to employ force to prevent escape, to overcome resistance, or to protect persons or property. Must be alert for the safety of self and others, especially when assisting other detention officers with disorderly inmates.

PHYSICAL DEMANDS

The physical demands for a detention officer position can vary, but generally include the following requirements:

Standing and Walking- ability to remain on one's feet in an upright position and walking constantly.

Lifting and Carrying- Lifting and moving objects, including up to 10 pounds and frequently up to 25 pounds.

Pushing and Pulling- Exerting force upon an object to move it away or toward the origin of the force.

Reaching-Moving with hands and arms to reach various objects

Stooping, Kneeling, Crouching or Crawling- Performing movements that involve bending, crouching, or crawling.

Stress Management- Managing stress and emotions while working in a correctional facility.

Attention to Detail- Paying attention to details and following rules and procedures carefully.

Computer Skills- Using computers and other technology to complete administrative tasks.

Physical Fitness- Being in good physical shape, as the job can be physically demanding.

These demands are essential for the job of a detention officer, ensuring the safety and security of the facility and its occupants.

TYPICAL QUALIFICATIONS

- be a citizen of the United States of America**
- at least 18 years of age at time of application**
- not less than Honorable Discharge if prior military**
- has passed GED or hold a high school diploma**
- be of good character**
- have a favorable work and school record**
- If an active TCOLE licensed jailer, may never had his/her license revoked or currently be under any type of suspension other than academic**
- not have a criminal record that would preclude hiring as determined by TCOLE**
- must have a valid Texas driver license**
- ability to work overtime as required**

SOME CAREER BENEFITS INCLUDE:

- medical insurance**
- paid holiday**
- vacation**
- dental/vision option**
- uniform provided**
- retirement- employee deposit rate 7% and 225% county match (TCDRS) Texas County and District Retirement System**